# Business Case

## **Organization and department**

* Your most important job-search skill may be how to perform well in interviews. Interviews assist hiring managers in making decisions. If you have a one-on-one conversation with the hiring manager and address their concerns directly, you will be more likely to be hired. Despite the importance of interviews, very few people practise them. The job seeker reduces their chances of being hired early in the process by using their first few interviews to brush up on their skills. The only way to improve your interview performance is to practise. Conducting numerous practise interviews prior to your first real interview will help you avoid mistakes and increase your chances of landing the job. You'll be able to avoid awkward interview situations where you question your decision to bring up a specific topic. There aren't many people who can express themselves so clearly that their meaning is always received exactly as intended. Unfortunately, because of the lack of specific feedback, the job seeker never learns how they are being misunderstood.
* This is the main benefit of practising for interviews. To determine where you can improve, you'll need a second opinion. To do this, you'll need to find someone who regularly conducts interviews to assess your work. The interviewer should choose the questions, so you don't know what to anticipate. You will be required to improvise, just as you would in a real interview. This will allow the interviewer to evaluate your overall impression. The feedback you get will be very helpful for both your overall career and your interview performance.

## **Requirements and Justification**

* This website will assist job seekers, individuals, and professionals in gaining the necessary practise and experience of real-life interviews in order to present themselves as the best candidate. Users can get interview practise in any field they want because this website will have knowledge of all major fields to provide appropriate guidance and help. This website will be comprised of two modules: one for users and one for experts.
* Users can log in and receive assistance, while business professionals can upload articles, videos, and other educational materials. Users will also be able to schedule a one-on-one meeting with a professional with relevant industry knowledge, who will be able to confirm the meeting on the module's end.

**Functional Requirements**

* Any software development project must include functional requirements. They specify what a system ought to accomplish and how it ought to act. You can anticipate being questioned about how you would define the functional requirements for a project during an interview for a job that involves developing software.
* The website must have a description page that includes the question, the mission statement, the goals and objectives, and information about the products being showcased.
* It must have a signup and login page where applicants can create an account and log in with their password.
* A website should have a live database where users' information is stored, including their job field information and the positions they are interested in applying for.
* Applicants should be able to use their debit or credit card or Interact to pay for their purchases on the website. Payment security will also be provided by a third party, such as a credit or debit card from the appropriate bank. Additionally, it will generate an E-receipt after payment is made, which will be sent to the candidate's email address as well as directly reflect in and store in the candidate's profile.
* The website is compatible with all types of browsers and mobile phones.

**Non-Functional Requirements**

* For users to access the information whenever they need it, in any browser and on any mobile device, a website should be available 24/7.
* The protocol known as Transport Layer Security (TLS) makes sure that client and server communications are private and secure, in all transactions, including any customer personal information.
* If a website fails, it should have a backup mechanism.

## **Solution and cost estimation**

|  |  |
| --- | --- |
| **Resources** | **Cost** |
| Development of Website | 50,000 CAD |
| Hardware | 15,000 CAD |
| Server Installation | 10,000 CAD |
| Database | 20,000 CAD |
| Training | 15,000 CAD |
| Implementation | 10,000 CAD |
| Testing | 25,000 CAD |
| **Total Estimated Cost = $145,000 CAD** | |

**Benefits of investing in this solution**

* Use a website to streamline your preparation for interviews and save time and effort.
* For candidates who are interested, content should be simple to access.
* Wide range of material including videos and live meeting/communication with experts.
* Reasonable price for new commers and heavy discount for active members.
* Price is fair for new customers, and active members receive significant discounts.
* Can see progress by completing tasks.